

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MISSOURI
EASTERN DIVISION**

TIFFANY C. COOPER,)	
)	
Plaintiff,)	
)	
v.)	No. 4:20CV46 RLW
)	
EMBASSY SUITES BY HILTON,)	
)	
Defendants.)	

ORDER TO SHOW CAUSE

This matter is before the Court on Defendant Embassy Suites by Hilton’s (“Embassy Suites”) Motion to Dismiss Plaintiff’s Complaint pursuant to Fed. R. Civ. P. 12(b)(6) (ECF No. 11).¹ Plaintiff Tiffany Cooper (“Plaintiff”) filed a *pro se* Petition on December 4, 2019 in the Circuit Court of St. Louis City, Missouri, alleging claims of discrimination and retaliation under Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e, *et seq.* (“Title VII”), as well as a state law claim for wrongful termination. (ECF No. 3) On January 10, 2020, Defendant Embassy Suites filed a Notice of Removal and removed the cause of action from state court to the United States District Court for the Eastern District of Missouri based on federal question jurisdiction. (ECF No. 1) On February 20, 2020, Embassy Suites filed the present motion to dismiss. Review of the record shows that Plaintiff has not filed a response to the motion, and the time for doing so has expired.

¹ While Plaintiff named “Embassy Suites by Hilton” as the Defendant in this matter, Defendant states in its motion that the proper name is Embassy Suites Management LLC. (ECF No. 11)

Rule 4.01 of the Local Rules of the United States District Court for the Eastern District of Missouri provides, “each party opposing a motion . . . must file, within fourteen (14) days after service of the motion, a single memorandum containing any relevant argument and citations to authorities on which the party relies.” E.D. Mo. L.R. 4.01(B). Here, Plaintiff has not filed a response in opposition within the requisite time frame or otherwise responded to Defendant’s motion to dismiss Plaintiff’s Complaint under Fed. R. Civ. P. 12(b)(6) for failure to exhaust administrative remedies regarding her claim for racial discrimination and failure to state a plausible claim for racial discrimination, retaliation, and wrongful termination. The Court advises Plaintiff that, even though she is proceeding as a *pro se* litigant, she “must comply with court rules and directives.” *Soliman v. Johanns*, 412 F.3d 920, 922 (8th Cir. 2005); *see also Schooley v. Kennedy*, 712 F.2d 372, 373 (8th Cir. 1983) (“Although *pro se* pleadings are to be construed liberally, *pro se* litigants are not excused from compliance with relevant rules of the procedural and substantive law.”).

Accordingly,

IT IS HEREBY ORDERED that Plaintiff shall show cause, in writing and no later than **May 1, 2020**, why she has failed to respond to Defendant’s Motion to Dismiss. Failure to comply with this Order may result in dismissal of Plaintiff’s claims against Defendant Embassy Suites.

IT IS FURTHER ORDERED that the Clerk of the Court shall mail a copy of this Order and Defendant Embassy Suites Management LLC’s Motion to Dismiss Plaintiff’s Complaint and Memorandum in Support (ECF Nos. 11, 12) to Plaintiff,

Tiffany Cooper, at her last known address: 2505 Hodiament, Apt. E, St. Louis, MO
63113, via U.S. Postal mail and UPS.

Dated this 15th day of April, 2020.

A handwritten signature in cursive script that reads "Ronnie L. White". The signature is written in black ink and is positioned above a horizontal line.

RONNIE L. WHITE
UNITED STATES DISTRICT JUDGE